



Certified Nurse Assistant (CNA)

Course Description

The Certified Nurse Assistant (CNA) Training Program is designed to equip aspiring healthcare professionals with the essential skills and knowledge needed to provide compassionate and competent care to patients in various healthcare settings. Taught by experienced and knowledgeable instructors, this comprehensive course combines Webex remote classroom instruction, in-person laboratory practice, and clinical experience at a long-term care facility.

CNAs are vital healthcare team members, performing hands-on care for patients, residents, and clients of all ages and abilities. Students are prepared for the Massachusetts Nurse Aide Competency Exam in just eight weeks.

Graduates of CNA Training Programs can find employment working with patients of all ages in hospitals, rehabilitation centers, clinics, nursing homes, home health, assisted living facilities, schools, medical offices, and as travel CNAs.

This certification is a foundation for further education and advancement in other health professional careers.

In this 120-hour certificate program, students will

- Understand the role and responsibilities of a CNA
- Gain proficiency in basic nursing skills such as patient hygiene, mobility assistance, and vital signs
- Understand the principles of infection control and safety procedures
- Ensure comfort and dignity while assisting with activities of daily living
- Gain effective communication techniques to work with patients, families, and other healthcare personnel
- Be well prepared to sit for the state certification exam and meet the requirements for employment as a CNA

Accreditation/ Certification (there is no licensure for CNAs)

Program graduates receive a Certificate of Completion and are eligible to sit for the Massachusetts State Nurse Assistant Certification Exam. Mass Bay's Nurse Assistant program is approved by the Department of Public Health Approval # N3NB